

Job Description: Head of Kodesh

Beit Shvidler Primary School

Hours: Full-time

Responsible to: Headteacher / Principal

Leadership: Member of the Senior Leadership Team (SLT)

Role Purpose

The Head of Kodesh provides inspirational leadership and strategic direction for all areas of Jewish Studies (Kodesh) within Beit Shvidler Primary School. Working closely with the Headteacher, Principal, and Governing Body, the post-holder ensures the highest standards of Torah learning, middos, and Yiddishkeit, while nurturing a warm, inspiring, and authentically from school ethos.

The Head of Kodesh plays a central role in shaping the spiritual life of the school, developing staff, raising pupil achievement, and fostering a deep love of Torah, mitzvos, and davening among all pupils.

Each person brings a range of talents, strengths and qualities to the role. We are looking for a balance of skill sets and we are happy to train the right individual to help bring the full range of skills and expertise to the role.

Key Responsibilities

Strategic Leadership of Kodesh

- Lead, develop, and implement the Kodesh curriculum across the whole school.
- Ensure the school's religious ethos and vision are fully embedded in all aspects of school life.
- Contribute actively as a member of the Senior Leadership Team.
- Promote continuous improvement in teaching, learning, and outcomes in Kodesh.

Teaching, Learning & Curriculum

- Oversee planning, delivery, assessment, and evaluation of all Kodesh subjects.
- Ensure a broad, balanced, and age-appropriate Kodesh curriculum for all pupils.
- Lead the development of assessment frameworks to monitor progress and attainment.

- Analyse pupil achievement data to inform planning and targeted support.
- Ensure appropriate provision for pupils with SEND and those who are gifted and talented.
- Promote active, engaging learning and high expectations for all pupils.

Davening, Assemblies & School Life

- Oversee and enhance standards of davening and benching across the school.
- Organise Kodesh assemblies, including Oneg Shabbos and Yomim Tovim.
- Support and strengthen the spiritual atmosphere of the school throughout the year.
- Ensure the learning environments reflect the school's Torah values and ethos.
- Oversee the design and implementation of non-class-based experiences such as Rosh Chodesh and pre-Yom Tov events

Staff Leadership & Development

- Line manage and support all Kodesh teaching staff.
- Coach, mentor, and support staff to improve teaching practice and professional growth.
- Lead regular Kodesh meetings and contribute to whole-school CPD.
- Monitor professional conduct and standards in line with school expectations.
- Ensure effective deployment of Kodesh staff, including cover arrangements.

Partnership & Community

- Build positive, respectful relationships with parents, based on partnership and trust.
- Liaise with Rabbonim, shuls, external organisations, and other schools as appropriate.
- Strengthen links with the wider Jewish community.
- Act as a positive ambassador for Beit Shvidler Primary School.

Teaching Commitment

This post includes a **class teaching responsibility**, with expectations to:

- Plan, teach, assess, and evaluate Kodesh lessons to a high standard.
- Differentiate learning to meet the needs of all pupils.
- Maintain accurate records of progress, assessment, and attainment.
- Create a stimulating, warm, and well-organised classroom environment.
- Uphold excellent standards of behaviour and middos.

- Lead daily class davening and benching in accordance with school policy.

Wider Professional Responsibilities

- Act as a role model of exemplary middos, derech eretz, and professional conduct.
- Support and implement all school policies and initiatives.
- Engage in ongoing professional development.
- Maintain high expectations of self and others.
- Uphold safeguarding responsibilities and promote pupil welfare at all times.