

Person Specification: Head of Kodesh

Qualifications & Experience

- Strong Torah and Jewish Studies background suitable for primary education.
- Qualified teacher with proven Kodesh teaching experience in a Jewish primary school.
- Experience in curriculum planning, assessment, and monitoring progress.
- Evidence of leadership within Kodesh.
- *Desirable:* Senior/middle leadership experience, staff line-management, leading CPD, and involvement in whole-school strategy.

Knowledge & Understanding

- Excellent grasp of primary Kodesh curriculum (Chumash, Ivrit, Halacha, Middos, Davening).
- Strong commitment to Orthodox Jewish values.
- Understanding of effective teaching, learning, assessment, and inclusive practice (including SEND).
- Awareness of children's educational, spiritual, and emotional needs.
- *Desirable:* Knowledge of inspection expectations and current developments in Jewish education.

Skills & Abilities

- Ability to inspire love of Torah and mitzvos.
- Strong leadership, communication, and public-speaking skills.
- Skilled in observing and developing teaching practice, analysing data, and raising standards.
- Effective behaviour management rooted in middos and derech eretz.
- *Desirable:* Coaching/mentoring skills and ability to represent the school publicly.

Personal Qualities

- Excellent middos, derech eretz, and professional conduct.
- Warm, approachable, reflective, resilient, and collaborative.
- High integrity and reliability.
- *Desirable:* Vision for innovation within a Torah framework.

Ethos & Commitment

- Full commitment to the Orthodox ethos of Beit Shvidler.
- Willingness to promote religious values across school life.
- Strong safeguarding commitment.
- Participation in wider school life (davening, assemblies, community events).