

School Uniform Policy



Date Last Reviewed: 14 July 2026

Signed By:

Headteacher (Mrs Leah Glick)

Date:

**Chair of Governors (Mr Jordan
Lewis)**

Date:

Statement of Intent

Beit Shvidler Primary School believes that a consistent school uniform policy is vital for:

- Promoting the ethos of a school.
- Providing a sense of belonging and identity.
- Setting an appropriate tone for education.

For the purposes of this policy, "uniform" includes the following elements of pupils' appearance:

- Clothing, including the school uniform itself, variations of the school uniform such as PE kits, and other clothing worn at school, e.g. non-uniform.
- Hairstyles and headwear.
- Jewellery and other accessories.
- Cosmetics such as makeup and nail polish.

This policy lays out the measures the school has taken to ensure a consistent, fair and inclusive uniform policy, and to implement a uniform that reflects the needs of all pupils, is affordable, and provides the best value for money for both the school and pupils' families.

We believe that pupils learn most effectively and achieve their best outcomes when they are comfortable, able to be themselves, and dressed in a way that sets an appropriate tone for education.

In writing and updating this policy, we have sought to:

- Consider how this policy might affect groups represented in the school, especially those who share protected characteristics as defined by the Equality Act 2010.
- Consider how comfortable the uniform will be for pupils.
- Take a sensible approach to allow for exceptions to be made, e.g. during adverse weather.
- Ensure that the uniform is suitable and safe for pupils who walk or cycle to school.
- Choose a PE kit which is practical, comfortable, appropriate to the activity involved and affordable.
- Ensure the policy is easy to access and understand.

1. Legal Framework

This policy has due regard to all relevant legislation and statutory guidance including, but not limited to, the following:

- Human Rights Act 1998
- Education and Inspections Act 2006
- Equality Act 2010
- Education Act 2011
- The UK General Data Protection Regulation (UK GDPR)
- Data Protection Act 2018
- Education (Guidance about Costs of School Uniforms) Act 2021
- DfE 'Cost of school uniforms'
- DfE 'School Admissions Code'
- DfE 'Developing school uniform policy''
- Equality and Human Rights Commission 'Preventing hair discrimination in schools'

This policy operates in conjunction with the following school policies:

- Behaviour Policy
- Equality Objectives Statement
- School Complaints Policy

2. Roles and Responsibilities

The governing board is responsible for:

- Establishing, in consultation with the headteacher and school community, a practical and smart school uniform that accurately reflects the school's vision and values.
- Ensuring that the school's uniform is accessible, inclusive, and does not disadvantage any pupil because of their protected characteristics or socio-economic status.
- Listening to the opinions and wishes of parents, pupils and the wider school community regarding changes to the school's uniform.
- Ensuring that the school's uniform is appropriate, practical, accessible and affordable for all pupils.
- Demonstrating in this policy how best value for money has been achieved.
- Ensuring compliance with the DfE's '[Cost of school uniforms](#)' guidance.

- Processing and approving all eligible School Uniform Assistance Application Forms.
- Ensuring compliance with obligations under the Human Rights Act 1998 and the Equality Act 2010.

The headteacher is responsible for:

- Enforcing the school's uniform rules on a day-to-day basis.
- Ensuring that teachers understand this policy and what to do if a pupil is in breach of the policy.
- Listening to the opinions and wishes of the school community in regard to the school's uniform and making appropriate recommendations to the governing board.
- Providing pupils with an exemption letter as appropriate, e.g. for a pupil who has a broken arm and requires a loose-fitting shirt.

Staff are responsible for:

- Ensuring that pupils dress in accordance with this policy at all times.
- Where appropriate to their role, disciplining pupils who are in breach of this policy.
- Ensuring that pupils understand why having a consistent and practical school uniform is important, e.g. school identity.

Parents are responsible for:

- Providing their children with the correct school uniform as detailed in this policy.
- Informing the headteacher if their child requires an exemption to the uniform rules for a period of time, with a reason why e.g. due to their child's protected characteristic, due to the cost of the uniform, etc.
- Ensuring that their child's uniform is clean, presentable and the correct size.

Pupils are responsible for:

- Wearing the correct uniform at all times, unless the headteacher has granted an exemption.
- Looking after their uniform as appropriate.
- Understanding and respecting why a school uniform is important to the school, e.g. school identity and community.

3. Cost Principles

The school will develop its uniform policy in relation to the following starting principles:

- The school will seek to ensure that the uniform is affordable. In so doing, the school will consider the total cost of school uniforms, taking into account all items of uniform or clothing parents will need to provide while their child is at the school.
- The use of branded uniform items will be minimised in accordance with the [branded items](#) section of this policy.
- The school will seek to ensure that uniform supplier arrangements give the highest priority to cost and value for money, including the quality and durability of the garment.
- The school will seek to ensure that second-hand uniforms are available for parents to acquire. Information on second hand uniforms and when they will be available to be purchased will be published from the school office.

Principles in practice

In accordance with the 'School Admissions Code', the headteacher will ensure that the school's uniform requirements do not discourage parents from applying for a place for their child.

The school will assess the overall cost implications of its uniform policy regularly, including prior to making any changes to the school uniform. When evaluating whether costs are reasonable and proportionate, the school will take into account the opinions and situations of:

- Economically disadvantaged parents.
- Parents with multiple children who are, or will be in the future, pupils at the school.
- Parents of younger children, as they are likely to grow quickly and require new sets of uniform more frequently.
- Parents of pupils with protected characteristics that may impact their ability to access the uniform.
- Looked After Children and Previously looked after children.

The school will evaluate the cost of its uniform based on the overall collection of uniform items that parents would need to purchase for a pupil, rather than on the cost effectiveness of individual items; this will include consideration of the fact that parents will need to purchase multiples of certain items, e.g. shirts and socks, to ensure their child can come to school in clean uniform every day or where spare items are likely or be needed.

The school will keep variations in school uniform for different groups of pupils, e.g. year group-specific items or house colours, to a minimum to ensure that pupils can get the most wear out of their uniform and that parents can pass some items down to younger siblings.

The school will meet the DfE's requirements and recommendations on costs and value for

money. Care will be taken to ensure that school uniform is affordable for all current and prospective pupils, and that the best value for money is secured through reputable suppliers.

The school will work with multiple suppliers to obtain the best value for money possible. Any savings negotiated will be passed to parents where possible. The school will not enter into cash-back arrangements. More information on supplier processes can be found in the '[School uniform supplier](#)' section of this policy.

The school will not make frequent changes to uniform requirements and will take the views of parents and pupils into account when considering any changes.

The above consideration to cost will also apply to the school's PE kit, as no pupil should feel unable to fully participate in PE or represent their class or the school because the PE kit is too expensive.

4. Branded Items

As of September 2026, the school will limit its branded items of uniform and PE kit to three or fewer.

The school will confirm with parents and pupils which branded uniforms will be compulsory within the above limit and the specification of other optional branded items. All branded items, whether compulsory or optional, will be kept to a minimum and generic alternatives will be permitted.

Parents will be informed of any requirements for generic alternatives of non-branded uniform, e.g. the colour, shade, fabric or fit, so that these items can be purchased appropriately.

A branded item will be deemed compulsory if a pupil is required to have or wear the item:

- For general use at the school.
- To travel to or from the school.
- To take part in any lesson, club or activity facilitated by the school.

The limit on branded items will apply to any branded bags, and any items required only at particular times of the year, e.g. summer uniform.

Where pupils are able to choose between different branded items, e.g. being able to choose between wearing a branded skirt or branded trousers, this will only count as one item as the pupil is only required to have one of those items.

Different branded uniforms may be adopted for different key stages; however, the school will consider cost implications for parents in doing so.

All loaned or gifted branded items will be captured within the limit if they are required to be worn. Additional branded items may be loaned, given out, or made available for sale by the school; however, wearing such items will be optional.

Where optional branded items are made available, wearing an equivalent unbranded version of that item will also be permitted.

Generic unbranded items worn by pupils will still need meet the requirements of this policy and should be fit for purpose.

For sporting activities and competitions, pupils will not be required to wear branded items to take part in an activity, unless these items count towards the limit on branded items. The school will lend a pupil additional branded items for sporting competitions and events.

If a pupil is unable to wear a loaned branded item, e.g. for a medical or health reason, the school will allow them to wear a suitable alternative.

5. Equality Principles

The school takes its legal obligation to avoid unlawful discrimination against any pupil very seriously.

In line with the above, the school will aim to ensure that its uniform and appearance policy is as inclusive as possible, so that all pupils can access a standard of dress and presentation which is comfortable, suitable for their needs, and reflects who they are, while also maintaining the school's Orthodox Jewish ethos and standards. The school seeks to avoid any direct or indirect discrimination on the basis of protected characteristics or socio-economic status.

The relevant protected characteristics are:

- Sex
- Sexual orientation
- Religion or belief
- Race (including colour, nationality, ethnic or national origin)
- Disability
- Gender reassignment
- Pregnancy

As a school with an Orthodox Jewish religious character, the school expects pupils to dress and present themselves in a manner consistent with Orthodox Jewish practice and the values of the community it serves. For the purposes of the school's policies, the interpretation of Orthodox Jewish practice is determined with reference to the guidance of the Electoral Rabbonim of the Jewish Secondary School Movement.

This may include, for example:

- Boys wearing tzitzit and maintaining standards of dress typically associated with boys within Orthodox Jewish practice
- Girls wearing skirts and dress consistent with expectations for girls within Orthodox Jewish practice

Hair, Grooming and Appearance

The school expects pupils' hair to be kept neat, tidy, and appropriate for a school environment, in a manner consistent with the school's Orthodox Jewish ethos and community standards.

In line with these expectations:

- Boys are expected to maintain shorter hair, typically not exceeding a grade 12 (38mm) and not shorter than a grade 2 (6 mm)
- Girls may wear their hair longer, and where hair is cut short, it should generally not be shorter than a grade 2 (6 mm)

These expectations are intended to reflect Orthodox Jewish practice, while also promoting a consistent and appropriate standard of presentation across the school.

All expectations within this policy are applied in a proportionate and sensitive manner, taking into account the school's obligations under the Equality Act 2010. They are intended to reflect the school's religious ethos and community standards, which form a central part of its identity.

The school recognises that individual circumstances may arise and will consider any requests for variation or exception on a case-by-case basis. This includes, but is not limited to, circumstances relating to disability, medical needs, sensory considerations, gender identity, cultural background, or other protected characteristics.

The school will ensure that parents and pupils are consulted over any changes to the uniform or appearance policy and that, where appropriate and with pupils' consent, views and advice are sought specifically from pupils, and parents of pupils, who:

- Have specific gender considerations
- Are of a religious or cultural background that has specific dress requirements
- Have SEND and/or sensory needs

Parents' concerns and requests regarding school uniform and appearance, and any amendments to it, will be handled on a case-by-case basis by the headteacher and governing board, in accordance with the school's Complaints Procedures Policy.

Where a requirement may affect a group with certain protected characteristics more than others, the school will:

- Carefully consider whether the requirement is the most appropriate way to achieve its aims
- Consider what mitigations could be put in place
- Ensure that the requirement is justified as a proportionate means of achieving a legitimate aim
- Allow for flexibility to enable necessary exceptions

Information on how the school ensures its uniform and appearance policy does not discriminate against pupils with specific protected characteristics is outlined below.

Gender

To avoid disproportionately impacting pupils of a certain gender, the school will ensure that the cost of uniform is as equal in price as possible across items for all genders.

This includes:

- Adhering to the procedures laid out in the '[Cost principles](#)' section of this policy.
- Not directly requiring pupils of a certain gender to buy additional uniform, e.g. by requiring female pupils to buy both trousers and skirts.
- Not indirectly requiring pupils of a certain gender to buy additional uniform, e.g. by offering football in PE to only male pupils and requiring they buy football boots to participate.

Religion and Belief

To avoid disproportionately impacting pupils of a certain religion, belief or culture, the school will ensure that there is flexibility to allow pupils to present themselves in a way that adheres to their dress requirements as far as possible, within the school's uniform policy.

The school will endeavor to meet all requests for amendments to the uniform for these purposes; however, it is important that school policies are not compromised, such as religious character, school safety or discipline.

Race

To avoid disproportionately impacting pupils of a certain race, the school will ensure that its uniform policy does not constitute unlawful indirect discrimination through blanket rules. This includes:

- Not banning hairstyles related to a pupil's ethnic origin, e.g. natural Afro hairstyles.
- Not banning hairstyles worn because of cultural, family and social customs, e.g. cornrows.
- Not banning head coverings related to a pupil's culture or ethnic origin, e.g. African heritage head wraps.

The school will follow the good practice guidance provided by the Equality and Human Rights Commission on '[Preventing hair discrimination in schools](#)'.

SEND and Medical Conditions

To avoid disproportionately impacting pupils with SEND or medical conditions, the school will ensure its uniform policy takes into account the needs of these pupils. This includes:

- What flexibilities, adaptations, adjustments or alternatives might mitigate any negative impact on these pupils.
- Adopting a more comfortable or less restrictive uniform.
- Determining a more flexible policy that allows pupils to choose from a range of items so they feel more comfortable.

Where the needs of these pupils cannot be met in the standard uniform policy, individual adaptations to the uniform will be considered and permitted wherever possible.

The school will ensure that it works with a supplier that acts in accordance with the school's values and principles on equality and inclusion.

6. Complaints and Challenges

The school will endeavour to resolve all uniform complaints and challenges locally and informally, in accordance with the school's Complaints Procedures Policy.

The school will refer individuals who wish to complain to the Complaints Procedures Policy and request that they follow the procedures outlined therein.

When a complaint is received, the school will work with the complainant to seek to arrive at a mutually acceptable outcome.

Where the subject of a complaint relates to a pupil's protected characteristic, the governing board will carefully consider requests to vary this policy.

The school will agree a procedure with its uniform supplier to deal with complaints about the supply and quality of uniforms.

In considering a complaint, parents should be aware that teachers can sanction pupils for breaching the school's rules on appearance or uniform. The school will expect this to be carried out in accordance with the school's published Behaviour Policy. The school will aim to deal with pupil non-compliance in a proportionate and fair way.

7. School Uniform Supplier

The school's current school uniform supplier is:

- School wear of Hendon
- 140 Brent Street, Hendon, NW4 2 DR
- Tel: 020 8202 2203
- www.schoolwearofhendon.com

The school uniform supplier will accept school uniform assistance vouchers.

The governing board will ensure that a written contract is in place with the supplier for branded items. The school will retender the uniform contract every [five years](#), whether changes to the uniform are made or not, in line with the Tendering and Procurement Policy.

The governing board will be able to demonstrate how uniform is procured at the best value for money. The headteacher will work to ensure that the items are procured as cheaply as possible without compromising on the quality, e.g. by requesting standard-style items from the supplier rather than more intricate and unique designs. Any savings negotiated with suppliers will be passed on to parents.

The school will not sign contracts with suppliers before requesting visualisations and samples of proposed uniform.

The school will provide reasonable notice to the supplier of any changes to the school uniform to ensure that updated items are available in time for the start of the new academic year.

Where the school proposes to change uniform suppliers, it will initiate engagement with potential suppliers by October in the academic year preceding implementation.

8. Finding and Consulting Suppliers

If the school is considering changing its suppliers and seeks a list of available suppliers, it will consider the following options:

- Consulting an industry body
- Researching local suppliers
- Consulting with other schools and networks
- Having informal discussions with potential suppliers to help determine the school's own needs

If the school prepares to request bids from potential suppliers, it will consider the following elements:

- What products parents will need
- Existing contractual commitments
- Length of tender process
- The school's evaluation process

9. Template documents

Schools will use the DfE's '[Procuring uniform supplies](#)' template documents to ensure that they undergo the procurement process correctly. The templates consist of an invitation to tender, a request for quotation, and a pricing schedule.

Schools will use the invitation to tender template to ask questions of suppliers. Schools will then use the pricing schedule to ask suppliers to submit their prices. Full instructions on how to use the templates are included in each of the documents.

10. Uniform Assistance

The school will support disadvantaged families in meeting the costs of uniforms. School uniform assistance will be provided via a voucher worth **£30** that can be spent on school clothing. The budget for the school uniform assistance scheme will be derived from pupil premium funds.

Families who meet the criteria will be asked to approach the School Business Manager in confidence.

The school will hold second-hand school uniforms for parents to access, which can be accessed via the School Parent Teacher Association (PTA) – pta-events.co.uk/bsps

The school will consider how pupils will be supported where they do not have the correct uniform, including who will be the point of contact for families and pupils who need support with uniform.

Parents will be invited to donate their child's uniform when they no longer need it.

11. Non-compliance

Before taking disciplinary action, the school will consider any reasons for non-compliance that may be outside of the pupil's control.

A considerate approach will be used to resolve any situations where it is suspected that financial hardship may be the reason a pupil has not complied with this policy.

Staff will be permitted to discipline pupils for breaching this policy, where relevant to their role, in accordance with the school's Behaviour Policy. In cases where it is suspected that financial hardship has resulted in a pupil not complying with a school's published uniform policy, the school will be mindful and considerate to this situation.

The headteacher, or a person authorised by the headteacher, will be permitted to ask a pupil to remedy breaches to the school's uniform, followed up by an email home, informing them of the correct uniform expectations.

Parents will be notified of pupils' breaches of school uniform in all cases.

12. School Uniform

Clothing

The school uniform is as follows:

Item	Optional or Required	Branding	How to acquire	Cost per item from school supplier
Regular School Uniform				

Royal Blue Sweatshirt or Cardigan	Required	School Logo on Right- hand Side	Available from School Supplier or second-hand from school office.	£14.50 - £17.95 (size dependent)
Blue School Fleece	Optional	School Logo on Right- hand Side	Available from School Supplier or second-hand from school office.	£18.95 (size dependent)
Light Blue School Shirt	Required	No Branding	Available from School Supplier, second-hand from school office, and from all major retailers.	N/A
Navy Trousers or Shorts	Required	No Branding	Available from School Supplier, second-hand from school office, and from all major retailers.	N/A
Navy Pinafore Dress or a Navy knee-length Skirt	Required	No Branding	Available from School Supplier, second-hand from school office, and from all major retailers.	N/A
Blue and White checked summer dress (Reception – Year 3)	Optional	No Branding	Available from School Supplier, second-hand from school office, and from all major retailers.	N/A
Suitable Black or Navy School Shoes	Required	No Branding	Available from all major retailers.	N/A

Plain Navy, Black or White Socks	Required	No Branding	Available from School Supplier and from all major retailers.	N/A
Navy Kippah	Required	No Branding	Available from a range of Judaica stores.	N/A
Tzitzis	Required	No Branding	Available from a range of Judaica stores.	N/A

PE Kit				
Light Blue t- shirt	Required	School Logo Optional	Available from School Supplier, second-hand from school office, and from all major retailers.	£7.95 - £8.95 (size dependent)
Plain navy Shorts or Track Suit				
Bottoms. (Boys Years 1 – 6 and Girls Years Rec- 2).	Required	No Branding	Available from school supplier or from regular retailers	N/A

Leggings are not allowed.				
Navy Blue/Black School knee-length Skorts (Girls Years 3-6)	Required	No Branding	Available from School Supplier, second-hand from school office, and from all major retailers.	£15.95 - £16.95 (size dependent)
Plain Trainers	Required	No Branding	Available from all major retailers.	N/A

Pupils who are wearing skirts, but not tights, are recommended to wear black or blue cycling shorts underneath their skirt.

The school will not consider trainers or high heels suitable school shoes; however, block heels of no more than 2cm can be worn.

Parents who do not wish to buy the optional branded PE kit must acquire a PE kit meeting the following criteria:

- Plain light blue t-shirt with no branding or logos from professional sports teams;
- Plain navy shorts or tracksuit bottoms with no branding or logos from professional sports teams, for all Boys and Girls in Years 1-2;
- Navy Blue/Black School knee-length Skorts (not leggings) for Girls in Year 3-6;
- Suitable trainers;

Parents are responsible for ensuring their child brings their PE kit to school when needed.

Jewellery

The school rules on jewellery are as follows:

- One pair of stud earrings may be worn (no other piercings are permitted);

- No other jewellery may be worn (incl. necklaces or bracelets);
- Suitable and Modest wristwatch may be worn (smart watches or watches with games or camera function are not permitted).

Pupils will be advised that jewellery is their personal responsibility and not that of the school. Lost or damaged items will not be refunded. All jewellery must be removed during practical lessons, including PE lessons and science experiments.

Hairstyles and headwear

The school reserves the right to make a judgement on whether a pupil's hairstyle, hair colour or headwear is inappropriate for the school environment; however, the school will ensure that any such judgements do not discriminate against any pupil by virtue of their protected characteristics. Each individual pupil's scenario will be taken into account where any judgements on appropriateness are to be made, and parents will always have the freedom to complain via the school's Complaints Procedures Policy.

Children are expected to be neatly groomed and in keeping with the ethos of the school, hairstyles must be appropriate for the School ethos. Cult hairstyles are not permitted (e.g. non-moderate hairstyles). For Halachic (Jewish Torah Law) reasons boys must ensure a short haircut and that the peyos (sidelocks) area of the head must not be cut to less than a grade 2 (6 mm) haircut length, this includes above and behind the ears.

There are periods of the academic year when haircuts are not ordinarily permitted in accordance with Halacha (Jewish Torah Law). Specifically, this period relates to the "Omer" and the "3 weeks". Parents/Guardians are required to help the children plan and to have their hair cut in advance of these religious periods of observance, as necessary, to ensure that they comply with the hairstyle requirements outlined in this Policy.

Girls with long hair must ensure that this does not impede their vision, cover their face, or cause a health and safety risk. Hair that is longer than chin length hair must be tied up.

The following hairstyles, hair colours and headwear are not considered appropriate for school:

- Hair may not be dyed. Students who dye their hair will be asked to re-dye it back to its original colour by the beginning of the next school day.
- Headwear with bold patterns or colours
- Excessive hair accessories
- Headwear featuring inappropriate words or images.

Makeup and cosmetics

The school rules on makeup and cosmetics are as follows:

- Makeup is not permitted
- False nails and nail extensions are not permitted
- False eyelashes are not permitted
- Only clear nail varnish may be worn
- Temporary tattoos are not permitted

Pupils wearing makeup will be required to remove it. Pupils with temporary Tattoos will be asked to wash them off.

Bags

Pupils must use an appropriately sized waterproof bag to carry their books and equipment. It must hold A4-sized workbooks comfortably without causing any damage.

School bags featuring inappropriate images, slogans or phrases will not be permitted.

The school will discourage pupils from bringing valuable bags to school. The school will not be liable for lost or damaged school bags.

13. Adverse Weather

All pupils will be advised to wear weather-appropriate clothing.

For hot temperatures, this includes wearing:

- Sunhats;
- Tops that cover the shoulder area;
- Sunglasses with UV protection when outside.

Pupils will be advised not to wear any jumpers or cardigans during heatwaves. For cold temperatures, this includes wearing:

- Scarfs, gloves, coats and hats when outside;
- Warm jumpers;
- Trousers, or skirts and thick tights.

14. Labelling and Lost Property

Parents will be advised to ensure that all pupils' clothing and footwear is clearly labelled with their name and year group. We encourage the purchase of name stamps to help prevent clothes getting lost.

Any lost clothing will be taken to the lost property box which is located next to the back staircase. All lost property will be retained for one term and will be disposed of if it is not collected within this time.

15. Non-uniform Days and Personal Items

When planning non-uniform days, the school will have regard to the following considerations:

- The potential impact on pupil attendance;
- Clear expectations regarding appropriate and suitable clothing;
- Ensuring that clothing choices reflect the school's ethos and values;
- Consistency with the school's Behaviour Policy;
- The ability of pupils from low-income families to participate fully, particularly where themed or costume-based activities are involved; and
- Ensuring that participation is not conditional upon a financial contribution from pupils or parents.

16. Monitoring and Review

This policy will be reviewed every year by the governing board. The next scheduled review date for this policy is 13 July 2027.

Any subsequent changes to this policy will be communicated to all staff, pupils, parents and other relevant stakeholders.